

**1. Select one category which best describes your role in the firm.**

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Solicitor partner (sole practitioner, member or director)	13	13	0	0	0
Solicitor (not partner)	15	0	15	0	0
Other fee earning role	7	0	0	7	0
Role directly supporting a fee earner	28	0	0	0	28
Managerial role	3	0	0	0	0
IT/HR/other corporate services role	6	0	0	0	0
Barrister	1	0	0	0	0
Chartered Legal Executive (Fellow)/CILEx Practitioner	3	0	0	0	0
Licensed Conveyancer	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0
Costs Lawyer	0	0	0	0	0
Notary	0	0	0	0	0
Prefer not to say	1	0	0	0	0

**2. Which age category are you in?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
16 - 24	3	0	0	1	2
25 - 34	15	0	4	1	5
35 - 44	18	2	8	2	2
45 - 54	20	4	2	2	10
55 - 64	20	7	1	1	8
65+	0	0	0	0	0
Prefer not to say	1	0	0	0	1

**3. Which gender do you identify with?**

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Man	12	5	4	0	0
Woman	65	8	11	7	28
Other preferred Description	0	0	0	0	0
Prefer not to say	0	0	0	0	0

4. Do you consider your own gender identity to be different from that associated with your sex as registered?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Yes	2	0	0	1	0
No	75	13	15	6	28
Prefer not to say	0	0	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Yes	4	0	1	0	2
No	73	13	14	7	26
Prefer not to say	0	0	0	0	0

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is exp

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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Yes, limited a lot	1	0	0	0	0
Yes, limited a little	6	0	0	1	4
No	69	13	15	6	23
Prefer not to say	1	0	0	0	1

**7. What is your ethnic group?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
<b>Asian/Asian British</b>					
Bangladeshi	0	0	0	0	0
Chinese	1	0	1	0	0
Indian	0	0	0	0	0
Pakistani	0	0	0	0	0
Any other Asian background	0	0	0	0	0
<b>Black/Black British</b>					
African	0	0	0	0	0
Caribbean	0	0	0	0	0
Any other Black background	0	0	0	0	0
<b>Mixed/multiple ethnic groups</b>					
White and Asian	0	0	0	0	0
White and Black African	0	0	0	0	0
White and Black Caribbean	1	0	0	0	0
White and Chinese	0	0	0	0	0
Any other Mixed/multiple ethnic background	0	0	0	0	0
<b>White</b>					
British/English/Welsh/Northern Irish/Scottish	74	13	14	6	28
Irish	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0
Any other White background	1	0	0	1	0
<b>Other ethnic group</b>					
Arab	0	0	0	0	0
Any other ethnic group	0	0	0	0	0
<b>Prefer not to say</b>					
Prefer not to say	0	0	0	0	0

**8. What is your religion or belief?**

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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No religion or belief/Atheist	31	6	4	2	10
Buddhist	0	0	0	0	0
Christian	42	7	10	4	16
Hindu	0	0	0	0	0
Jewish	0	0	0	0	0
Muslim	0	0	0	0	0
Sikh	0	0	0	0	0
Any other religion or belief	2	0	1	1	0
Prefer not to say	2	0	0	0	2



**9. What is your sexual orientation?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Bisexual	1	0	0	0	0
Gay man	0	0	0	0	0
Gay woman/lesbian	1	0	0	0	0
Heterosexual/straight	73	13	15	7	26
Other	0	0	0	0	0
Prefer not to say	2	0	0	0	2

**10. Did you mainly attend a state or fee paying school between the ages 11 – 18?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
UK State School	67	9	13	6	25
UK Independent/Fee-paying School	7	3	2	0	2
Attended school outside the UK	2	1	0	1	0
Prefer not to say	1	0	0	0	1

**11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of y**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Yes	32	11	11	2	4
No	10	1	4	1	3
Did not attend University	34	1	0	4	21
Prefer not to say	1	0	0	0	0

**12. Are you a primary carer for a child or children under 18?**

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
Yes	32	4	11	1	10
No	45	9	4	6	18
Prefer not to say	0	0	0	0	0

**13. Do you look after or care for someone with long term physical or mental ill health caused by disability o**

Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
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No	66	10	14	6	24
Yes, 1 - 19 hours a week	11	3	1	1	4
Yes, 20 - 49 hours a week	0	0	0	0	0
Yes, 50 or more hours a week	0	0	0	0	0
Prefer not to say	0	0	0	0	0



Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	0	0	0
1	2	0	1	0	0
2	0	1	1	0	0
0	1	0	1	0	0
0	3	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	2	0	0	0	0
2	4	1	3	0	0
0	0	0	0	0	0
0	0	0	0	0	0



d at birth?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	1	0	0	0	0
3	5	1	3	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	1	0	0
3	6	1	2	0	0
0	0	0	0	0	0

ected to last, at least 12 months?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	0	0	1	0	0
0	1	0	0	0	0
3	5	1	2	0	0
0	0	0	0	0	0





Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
0	1	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
2	5	1	3	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
3	6	1	3	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

our family to do so?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	1	1	1	0	0
0	1	0	0	0	0
2	4	0	2	0	0
0	0	0	0	0	0



Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
1	0	1	3	0	0
2	6	0	0	0	0
0	0	0	0	0	0

age (not in a paid capacity)?

Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney
3	5	1	2	0	0
0	1	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0



Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	1
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	1
0	0	0
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	1
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	1
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	1
0	0	0



Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

0	0	0
0	0	0
0	0	0

0	0	0
0	0	0
0	0	1
0	0	0
0	0	0

0	0	0
0	0	0
0	0	0
0	0	0

0	0	0
0	0	0

0	0	0
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Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	0
0	0	1
0	0	0
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	1
0	0	0
0	0	0
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	0
0	0	0
0	0	0
0	0	1

Costs Lawyer	Notary	Prefer not to say
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0	0	1
0	0	0
0	0	0

Costs Lawyer	Notary	Prefer not to say
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0	0	1
0	0	0
0	0	0
0	0	0
0	0	0